

GIC Health Plan Rates – Monthly Rates as of July 1, 2010

For THE CITY OF PITTSFIELD ENROLLEES



Active Employees, Retirees, and Survivors *WITHOUT* MEDICARE

Includes 0.33% Administrative Fee



	Employee and Non-Medicare Retiree/Survivor Pays Monthly %	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	15%	\$ 62.44	\$149.84
Fallon Community Health Plan Select Care	15%	74.90	179.74
Harvard Pilgrim Independence Plan	15%	90.76	221.66
Harvard Pilgrim Primary Choice Plan	15%	72.02	175.92
Health New England	15%	62.32	154.46
Tufts Health Plan Navigator	15%	87.28	211.90
Tufts Health Plan Spirit	15%	69.26	168.18
NHP Care (<i>Neighborhood Health Plan</i>)	15%	62.24	164.92
UniCare State Indemnity Plan/Basic <i>with</i> CIC (<i>Comprehensive</i>)	15%	120.98	282.46
UniCare State Indemnity Plan/Basic <i>without</i> CIC (<i>Non-Comprehensive</i>)	15%	115.40	269.52
UniCare State Indemnity Plan/Community Choice	15%	61.20	146.86
UniCare State Indemnity Plan/PLUS	15%	84.44	201.48

Retirees and Survivors *WITH* MEDICARE

	Retiree and Survivor Retiree/Survivor Pays Monthly Per Person	
HEALTH PLAN	%	\$
Fallon Senior Plan*	15%	\$ 33.94
Harvard Pilgrim Medicare Enhance	15%	56.92
Health New England MedPlus	15%	54.50
Tufts Health Plan Medicare Complement	15%	52.80
Tufts Health Plan Medicare Preferred*	15%	33.48
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC (<i>Comprehensive</i>)	15%	54.50
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC (<i>Non-Comprehensive</i>)	15%	52.90

* Rates are subject to federal approval and may change January 1, 2011.

Rates are Calculated by the City of Pittsfield Benefits Office.

**Rate questions? Active City Employees and All Retirees Call: Nancy Dinofrio at 413.448.9808
Active School Employees Call: Pam Delmolino at 413.499.9506**